The 8-Question Readiness Check

VERIFIED ON

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The six-question freelance-vs-company decision test from the video, plus two personalisation questions — so you land on the right structure for your specific situation.

Fill this out in one sitting. Tick your answer for each question, then flip to **Reading your answers** to see which structure fits. ***The video's six-question test is here — questions 2 to 7 — plus two personalisation questions*** so the reading at the end reflects your specific situation, not a generic recommendation.

1 Have you already registered a UAE business?

PERSONALISATION · TELLS US WHETHER YOU'RE PRE-DECISION OR ALREADY-FORMED

- ☐ No — I'm still deciding.
- ☐ Yes — a **freelance permit**.
- ☐ Yes — a **Free Zone LLC**.
- ☐ Yes — a **mainland company**.
- ☐ Yes — another structure.

2 Will your target clients sign contracts with a freelancer?

VIDEO Q1 · CLIENT PROCUREMENT FIT

- ☐ **Yes** — my clients are comfortable contracting with me as an individual.
- ☐ **No** — my target clients (enterprise procurement, government departments) require a company as counterparty.
- ☐ **Mixed** — some will, some won't.
- ☐ **Not sure yet.**

3 Do you expect business turnover to exceed AED 1 million in any single Gregorian calendar year within the next 24 months?

VIDEO Q2 · CT REGISTRATION TRIGGER — TESTED PER CALENDAR YEAR, NOT CUMULATIVELY

- ☐ **No** — I expect to stay well below AED 1 million.
- ☐ **Possibly** — I might cross it in year 2.
- ☐ **Yes** — very likely in year 1 or year 2.
- ☐ **Already above AED 1 million.**

The 8-Question Readiness Check — continued

4 Within the next 24 months, do you plan to bring in a co-founder, business partner, or employee?

VIDEO Q3 · WORKING PEOPLE THROUGH THE BUSINESS — FAMILY DOESN'T COUNT HERE

- ☐ **No** — I plan to operate solo.
- ☐ **Yes** — a co-founder or business partner.
- ☐ **Yes** — one or more employees.
- ☐ **Yes** — both partners and employees.

5 Does your realistic banking pattern require payroll, trade banking, or transaction features and limits unavailable on the freelancer account you're considering?

VIDEO Q4 · BANKING PRODUCT FIT

- ☐ **No** — a personal-tier or freelancer business account works for my transaction pattern.
- ☐ **Yes** — I need company-tier features (payroll, trade banking, higher supplier or transaction limits).
- ☐ **Not sure** — I need to check what my real transaction pattern will look like.

6 Could your income qualify under QFZP rules — customer type, qualifying and excluded activities, substance, transfer-pricing compliance, audit requirements, and the de minimis limit?

VIDEO Q5 · QFZP POTENTIAL · ONLY A JURIDICAL FREE-ZONE ENTITY CAN ACCESS THAT REGIME

- ☐ **Yes** — most of my income is likely qualifying (needs professional confirmation).
- ☐ **No** — my income clearly wouldn't qualify.
- ☐ **Not sure** — I need this checked before I decide.

7 The solo-persona check. Tick every box that's true for you:

VIDEO Q6 · THE EXCEPTION PATH — WHEN THE FREELANCE PERMIT IS A CREDIBLE ANSWER

- ☐ I operate alone — no working partners, no employees.
- ☐ My clients are comfortable contracting with me personally.
- ☐ I don't plan to bring in co-founders or employees in the next 24 months.
- ☐ The banking product I've reviewed supports my licensed freelance activity.
- ☐ If turnover may exceed AED 1M in any single calendar year, I'm prepared for natural-person CT compliance.

If you ticked all five, your Q7 answer is YES.

The 8-Question Readiness Check — reading your answers

8 What's your timeline?

PERSONALISATION · TELLS US HOW URGENTLY YOU NEED TO ACT

- ☐ **Ready now** — I want to move in the next month.
- ☐ **1–3 months.**
- ☐ **3–6 months.**
- ☐ **Just researching** — no immediate move planned.

Reading your answers

HOW THE PATTERN OF Q2–Q7 GIVES YOU YOUR PERSONALISED STRUCTURE RECOMMENDATION

Look at your answers to **questions 2 through 7** — that's the six-question decision test from the video. Your pattern falls into one of three readings:

READING A · FREELANCE PERMIT FITS →

Q2–Q6 all **No** (or Not-sure that resolves to No when checked) AND Q7 is **Yes**. The freelance permit is a credible answer for your persona. Below AED 1M turnover your Corporate Tax position is simpler than an LLC's. If turnover exceeds AED 1M later, you handle CT compliance as a natural person and reassess — you don't restructure preemptively.

READING B · FREE ZONE LLC FITS →

Any Yes on Q2, Q4, Q5, or Q6. Seriously consider the Free Zone LLC route. The ceiling that your Yes flagged is one the freelance permit can't lift — enterprise counterparty acceptance, sponsoring working people, corporate banking product fit, or QFZP eligibility. **Yes on Q3 alone (turnover)** doesn't legally force an LLC — but it triggers CT registration as a natural person and is a strong point to reassess whether the freelance structure still fits.

READING C · GREY ZONE → PROFESSIONAL CONSULT →

Mixed answers with several Not-sure responses on Q2, Q5, or Q6. Your answers don't cleanly fall on either side. That's the flag to talk to a licensed firm before deciding — the cost of a wrong call on day one is higher than the cost of a short professional consultation.

Cross-check against Q1. If you answered Q1 as *still deciding*, your next step is either a licensed setup firm (for LLC) or the freelance permit path with the appropriate authority. If Q1 is *already have a freelance permit* and your reading is B or C, this is a **restructure conversation**, not a new setup. If Q1 is *already have an LLC* and your reading is A, there's no urgency — review at next renewal, not now.

Want a licensed firm to handle it for you?

TAX REGISTRATION · SETUP · BANKING-READINESS

Fill the short form and tell us your Q1 answer — whether you've already registered a UAE business — and we'll route you to the appropriate specialist: **company setup** on one side, or **tax registration, accounting, and banking-readiness** on the other.

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